



Occupational Wage Survey

<u>Occupation</u>	<u>Hourly Average Minimum Wage</u>	<u>Hourly Average Wage</u>	<u>Hourly Average Maximum Wage</u>	<u>Regional Hourly Average Wage</u>
Abstracter	\$10.00	\$12.75	\$15.50	\$15.78
Accounts Payable Clerk	\$7.62	\$10.36	\$12.28	\$10.45
Accounts Receivable Clerk	\$7.67	\$10.07	\$12.31	\$10.45
Administrative Clerk	\$7.89	\$9.64	\$12.89	\$8.55
Administrative Secretary	\$8.45	\$11.25	\$13.13	\$12.38
Air Condition Technician	\$11.53	\$13.38	\$15.63	\$13.48
Air Condition Tech. Helper	\$7.50	\$9.19	\$11.83	\$9.30
Aircraft Mechanic	\$19.39	\$29.16	\$31.37	\$21.85
Aircraft Mechanic Helper	\$6.58	\$9.97	\$11.97	\$8.78
Apartment Manager	\$8.00	\$8.47	\$8.94	\$9.47
Auto Body Repairer Helper	\$6.00	\$6.50	\$7.00	\$9.31
Auto Body Repairer	\$7.50	\$12.62	\$13.24	\$14.22
Auto Mechanic	\$8.90	\$11.84	\$15.11	\$13.71
Auto Mechanic Helper	\$5.80	\$6.49	\$8.88	\$9.30
Bartender	\$5.15	\$6.08	\$7.00	\$6.44

<u>Occupation</u>	<u>Hourly Average Minimum Wage</u>	<u>Hourly Average Wage</u>	<u>Hourly Average Maximum Wage</u>	<u>Regional Hourly Average Wage</u>
Boat Captain (pay per day)	\$185.00	\$229.67	\$234.50	\$21.21/ HR
Boat Engineer (Pay per day)	\$85.00	\$95.00	\$100.00	\$14.58/HR
Bookkeeper (Banking)	\$8.16	\$10.93	\$12.09	\$10.45
Bookkeeper (Full Charge)	\$10.07	\$13.14	\$14.22	\$10.45
Building Maintenance & Repair	\$7.14	\$11.60	\$14.77	\$12.76
Bulldozer Operator	\$8.50	\$10.17	\$11.75	\$12.76
Carpenter, Finish	\$10.00	\$12.50	\$15.00	\$11.56
Carpenter, Helper	\$8.05	\$9.67	\$10.94	\$7.81
Carpenter, Rough	\$11.56	\$13.81	\$14.42	\$11.56
Cashier - Checker	\$5.38	\$6.79	\$7.75	\$6.59
Cashier (Front Office)	\$6.85	\$8.78	\$9.65	****
Cement Finisher	\$10.00	\$12.50	\$15.00	\$10.72
Chemical Lab Technician	\$7.25	\$10.10	\$12.90	\$15.75
Chiropractic Assistant	\$7.50	\$8.68	\$9.86	\$9.12
Computer Operator	\$7.46	\$11.32	\$14.04	\$10.80
Cook, Offshore (pay per day)	\$100.00	\$100.00	\$100.00	\$ 6.26/ HR
Cook, Restaurant	\$5.49	\$6.30	\$7.66	\$6.65
Cook Helper	\$5.42	\$5.85	\$6.28	\$6.35
Counter Salesperson	\$8.71	\$10.00	\$13.03	\$8.09
Crane Operator	\$12.00	\$13.43	\$18.25	\$14.68

<u>Occupation</u>	<u>Hourly Average Minimum Wage</u>	<u>Hourly Average Wage</u>	<u>Hourly Average Maximum Wage</u>	<u>Regional Hourly Average Wage</u>
Credit Clerk	\$8.50	\$9.00	\$10.50	\$8.93
Credit Manager	\$8.46	\$14.74	\$18.82	\$27.37
Customer Service Clerk	\$6.50	\$8.75	\$11.00	\$8.47
Data Input Clerk	\$7.48	\$8.90	\$13.19	\$8.14
Deckhand (Pay per day)	\$85.00	\$100.00	\$125.00	\$13.04/ HR
Delivery Truck Driver	\$8.10	\$9.34	\$11.43	\$9.56
Dental Assistant	\$7.23	\$9.20	\$11.38	\$8.47
Diesel Engine Mechanic	\$9.19	\$15.59	\$18.63	\$14.08
Dispatcher	\$8.72	\$12.93	\$14.01	\$18.35
Drafter, Architectural	\$9.95	\$12.86	\$17.50	\$13.49
Drafter, Mechanical	\$10.89	\$12.98	\$21.00	\$16.52
Drafter, Piping	\$12.94	\$16.30	\$23.25	\$17.72
Drafter, Structural	\$9.45	\$11.80	\$21.00	\$13.49
E K G Technician	\$5.71	\$7.14	\$8.57	\$9.12
Electrician	\$11.33	\$13.89	\$15.89	\$15.98
Electrician Helper	\$7.02	\$7.90	\$9.35	\$8.35
Electronics Technician	\$9.63	\$13.34	\$16.36	\$18.94
Executive Secretary	\$10.23	\$13.55	\$18.86	\$12.38
Farmhand, Sugar Cane	\$6.50	\$6.80	\$7.50	\$8.06
Fast Food Crew Worker	\$5.15	\$5.89	\$6.69	\$5.95

<u>Occupation</u>	<u>Hourly Average Minimum Wage</u>	<u>Hourly Average Wage</u>	<u>Hourly Average Maximum Wage</u>	<u>Regional Hourly Average Wage</u>
Fitter, Pipe	\$15.00	\$16.75	\$19.58	\$13.05
Fitter, Welder	\$10.56	\$13.53	\$15.79	\$14.22
Floor Installer	\$7.50	\$10.00	\$12.00	\$9.04
Floormachinist (Machine Shop)	\$7.50	\$14.00	\$18.50	\$14.34
Forklift Operator	\$7.75	\$8.98	\$9.50	\$10.36
General Laborer (any industry)	\$6.53	\$8.07	\$9.17	\$9.03
General Office Clerk	\$7.53	\$8.58	\$11.07	\$8.55
Groundskeeper	\$5.58	\$7.22	\$7.43	\$7.38
Hospital Admitting Clerk	\$9.00	\$11.90	\$14.70	\$8.32
Hotel Desk Clerk	\$5.15	\$6.22	\$7.22	\$6.93
Housekeeper	\$5.67	\$5.89	\$9.00	\$6.05
Human Resource Clerk	\$8.54	\$9.98	\$12.54	\$10.68
Instrument Technician	\$10.78	\$14.47	\$17.58	\$18.94
Insurance Clerk	\$9.94	\$11.65	\$13.66	\$14.74
Inventory Clerk	\$7.59	\$10.96	\$13.15	\$7.99
Janitor	\$6.30	\$7.70	\$9.84	\$7.41
Lab Assistant	\$5.86	\$6.64	\$8.42	\$10.82
Laundry Worker	\$5.15	\$5.94	\$6.59	\$6.39
Legal Secretary	\$11.18	\$12.02	\$14.63	\$13.06
Loan Department Clerk	\$8.00	\$10.75	\$13.50	\$8.93

<u>Occupation</u>	<u>Hourly Average Minimum Wage</u>	<u>Hourly Average Wage</u>	<u>Hourly Average Maximum Wage</u>	<u>Regional Hourly Average Wage</u>
Machine Operator (Machine Shop)	\$11.47	\$14.10	\$16.52	\$14.22
Machinist	\$10.66	\$14.77	\$16.84	\$14.34
Maintenance Mechanic	\$9.34	\$13.07	\$16.54	\$14.08
Maintenance Repairer	\$9.16	\$12.13	\$17.79	\$12.76
Manufacturing Technician	\$10.65	\$13.66	\$17.62	\$12.11
Meat Cutter	\$6.00	\$10.00	\$15.00	\$9.58
Meat Cutter Helper	\$6.00	\$7.00	\$8.00	*****
Mechanic (Machinery)	\$11.00	\$14.82	\$17.32	\$17.39
Mechanic, Natural Gas	\$12.00	\$12.00	\$14.00	\$17.39
Medical Assistant	\$7.63	\$9.08	\$11.28	\$9.12
Medical Lab Technician	\$10.57	\$13.28	\$16.49	\$10.82
Medical Secretary	\$7.97	\$8.70	\$10.52	\$10.25
Milling Machine Operator	\$11.00	\$13.83	\$16.00	\$14.34
New Accounts Clerk	\$8.25	\$9.25	\$9.75	\$9.22
Nurse Assistant (CNA)	\$6.21	\$6.52	\$7.86	\$6.24
Nurse, Licensed Practical (LPN)	\$10.81	\$12.32	\$15.39	\$11.98
Nurse, Registered (RN)	\$17.18	\$20.76	\$24.51	\$21.53
Nursery School Attendant (Day Care Teacher)	\$5.33	\$6.18	\$7.84	\$5.99
Painter, Brush	\$8.00	\$9.00	\$10.00	\$10.05
Painter, Spray	\$8.83	\$12.68	\$13.09	\$13.83

<u>Occupation</u>	<u>Hourly Average Minimum Wage</u>	<u>Hourly Average Wage</u>	<u>Hourly Average Maximum Wage</u>	<u>Regional Hourly Average Wage</u>
Parts Clerk	\$8.84	\$11.25	\$15.15	\$9.06
Payroll Clerk	\$9.05	\$11.99	\$14.34	\$10.79
Pharmacy Technician	\$7.00	\$10.00	\$13.00	\$8.34
Plant Operator	\$8.00	\$10.71	\$14.00	\$12.22
Plasterer/ Stucco Mason	\$6.00	\$8.00	\$16.00	\$16.22
Quality Control Inspector	\$8.25	\$12.98	\$17.39	\$16.48
Radiology Technician	\$14.28	\$15.21	\$22.28	\$13.78
Receptionist	\$7.33	\$8.64	\$10.83	\$8.04
Retail Stocker	\$5.15	\$5.48	\$6.25	\$7.99
Rigger	\$9.50	\$10.02	\$13.50	\$11.22
Rigger Helper	\$7.50	\$7.92	\$10.00	\$9.30
Roustabout	\$8.40	\$9.00	\$9.20	\$11.35
Sales Clerk, Retail	\$6.09	\$8.17	\$8.21	\$8.39
Sales Representative	\$13.29	\$15.76	\$17.98	\$12.78
Sandblaster	\$9.50	\$11.17	\$12.54	\$7.38
Sandblaster/ Painter	\$9.00	\$11.75	\$13.50	\$14.87
Secretary (Stenographer)	\$7.51	\$9.20	\$14.03	\$9.12
Security Guard	\$6.20	\$7.18	\$8.00	\$8.13
Sheet Metal Worker	\$11.30	\$12.49	\$17.94	\$14.43
Shipping & Receiving Clerk	\$8.00	\$10.77	\$11.13	\$9.79

<u>Occupation</u>	<u>Hourly Average Minimum Wage</u>	<u>Hourly Average Wage</u>	<u>Hourly Average Maximum Wage</u>	<u>Regional Hourly Average Wage</u>
Shop Helper (Machine & Welding) (Glazier)	\$7.26	\$8.10	\$9.24	\$8.78
Shop Supervisor	\$14.34	\$18.20	\$20.13	\$19.47
Stock Clerk	\$7.10	\$8.43	\$10.76	\$7.99
Structural Steel Worker	\$15.00	\$15.25	\$15.50	\$16.82
Supervisor, Construction	\$14.38	\$17.41	\$21.42	\$20.16
Supervisor, Plant	\$14.55	\$21.43	\$27.45	\$19.47
Tacker	\$8.00	\$9.00	\$13.00	\$12.03
Teller (Banking)	\$5.50	\$8.38	\$10.00	\$8.01
Tire Repairer	\$7.00	\$7.50	\$9.50	\$8.85
Tractor Trailer Truck Driver	\$10.89	\$12.51	\$15.09	\$13.35
Truck Driver (Light)	\$8.59	\$9.16	\$12.13	\$9.56
Veterinary Technician	\$6.50	\$7.75	\$9.00	\$8.55
Waitress (Hourly plus tips)	\$2.15	\$3.75	\$7.32	\$6.10
Warehouse Person	\$8.27	\$9.10	\$11.36	\$11.62
Welder, Flux Core	\$12.67	\$16.25	\$19.25	\$14.22
Welder, Pipe	\$11.55	\$15.20	\$18.36	\$14.22
Welder, Shop	\$10.58	\$14.87	\$16.43	\$14.22
Welder, Structural	\$13.78	\$15.90	\$19.24	\$14.22
Welder Helper	\$7.89	\$9.34	\$10.17	\$8.78
Word Processor Operator	\$6.35	\$8.95	\$11.59	\$8.21



Louisiana Department of Labor
Office of Workforce Development
P.O. Box 10636
New Iberia, LA 70562

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<u>Occupation</u>	<u>Monthly Average Minimum Wage</u>	<u>Monthly Average Wage</u>	<u>Monthly Average Maximum Wage</u>	<u>Regional Monthly Average Wage</u>
Accountant	\$2,293.29	\$3,043.62	\$3,479.49	\$3,333.25
Accountant (CPA)	\$3,110.23	\$3,674.20	\$4,579.81	\$3,333.25
Administrator	\$3,856.37	\$4,027.05	\$5,455.20	\$4,063.33
Architect	\$3,205.56	\$4,187.41	\$4,958.69	*****
Attorney	\$4,296.04	\$5,193.26	\$6,765.55	\$5,457.58
Autocad Drafter	\$1,722.80	\$2,818.41	\$3,553.06	\$2,338.41
Bank Branch Manager	\$1,916.07	\$3,381.15	\$4,874.07	\$4,744.58
Buyer	\$1,724.54	\$2,285.88	\$3,189.98	\$2,830.08
Caseworker (Case Manager)	\$1,835.05	\$2,002.37	\$3,145.19	\$2,691.33
Chemical Engineer	\$3,900.00	\$3,900.00	\$3,900.00	\$5,433.00
Chemist	\$3,441.00	\$3,441.00	\$3,441.00	\$3,048.75
Civil Engineer	\$4,549.65	\$5,141.54	\$6,433.64	\$4,649.25
Comptroller/ Controller	\$4,009.05	\$4,728.47	\$6,964.43	\$4,744.58
Computer Programmer	\$2,875.38	\$4,462.99	\$5,180.54	\$3,407.66

<u>Occupation</u>	<u>Monthly Average Minimum Wage</u>	<u>Monthly Average Wage</u>	<u>Monthly Average Maximum Wage</u>	<u>Regional Hourly Average Wage</u>
Computer Technical Support Specialist	\$2,721.56	\$3,053.65	\$4,912.32	\$3,336.83
Dental Hygienist	\$4,549.65	\$4,766.30	\$5,372.92	\$3,598.75
Dietitian	\$2,350.22	\$2,553.00	\$3,665.72	\$2,699.91
Electrical Engineer	\$4,766.30	\$5,688.79	\$6,124.66	\$5,643.42
Estimator	\$1,646.54	\$3,056.07	\$3,206.42	\$3,625.58
General Manager	\$3,020.98	\$4,680.06	\$6,513.07	\$4,612.58
Human Resource Manager	\$2,644.93	\$3,493.59	\$4,502.56	\$4,451.16
Insurance Underwriter	\$1,600.00	\$3,000.00	\$3,350.00	\$2,987.66
Laboratory Supervisor	\$3,183.03	\$4,321.21	\$5,363.39	\$3,375.16
Loan Officer	\$2,199.93	\$3,358.56	\$3,994.06	\$3,420.08
Manager Sales	\$3,273.26	\$4,149.43	\$6,069.13	\$5,143.92
Mechanic Supervisor	\$3,287.88	\$3,287.88	\$3,391.87	\$3,633.75
Mechanical Engineer	\$4,238.83	\$5,709.31	\$5,949.40	\$5,095.33
Office Manager	\$1,997.82	\$2,570.95	\$3,132.95	\$2,642.75
Paralegal	\$2,246.76	\$2,830.99	\$3,117.11	\$2,248.16
Personnel Manager	\$2,150.56	\$3,117.86	\$5,927.54	\$4,451.16
Pharmacist	\$5,801.85	\$6,551.06	\$7,494.36	\$5,413.50
Physical Therapist	\$4,333.00	\$5,559.80	\$6,066.20	\$5,229.41
Physician	\$7,546.24	\$10,779.18	\$13,961.15	\$11,423.66
Plant Manager	\$2,189.04	\$3,664.26	\$3,868.13	\$3,893.00

<u>Occupation</u>	<u>Monthly Average Minimum Wage</u>	<u>Monthly Average Wage</u>	<u>Monthly Average Maximum Wage</u>	<u>Regional Monthly Average Wage</u>
Production Supervisor	\$2,473.22	\$4,879.53	\$6,133.73	\$3,893.00
Purchasing Agent	\$1,781.27	\$3,064.29	\$3,421.34	\$2,963.83
Retail Manager	\$1,978.94	\$2,556.18	\$3,172.01	\$2,463.66
Safety Manager	\$3,100.69	\$3,580.79	\$4,790.57	\$4,121.00
School Administrator	\$3,495.86	\$4,291.40	\$5,513.31	\$4,261.50
Social Worker	\$2,247.10	\$2,483.68	\$3,861.57	\$2,735.83
Teacher, Elementary	\$2,304.58	\$2,857.16	\$3,698.33	\$2,677.66
Teacher, Secondary	\$2,304.58	\$2,857.16	\$3,698.33	\$2,775.58
Teller Supervisor	\$1,500.00	\$1,666.66	\$1,833.33	\$2,642.75
Warehouse Supervisor	\$2,442.37	\$3,230.30	\$3,552.61	\$3,684.50



Employer Benefits Questionnaire (Total of All Industries)

Two Hundred & Two (203) Employers responded to the Benefits Survey.
The number of responses is entered for each question on the survey.

Does your company pay medical insurance for the employees? YES 111 No 92
What percent of the premiums?
25-39% 3 51-80% 27
40-50% 16 81-100% 65

Does your company pay life insurance for employees? YES 68 NO 135

Does your company offer dental insurance? YES 31 NO 172

Does your company provide paid sick leave to its employees? YES 123 NO 80
The number of sick leave days allowed per year is:
1-5 78
6-10 32
11-15 6
16-20 4
over 20 3

Is sick leave allowed to be carried over to the next year if unused? YES 19 NO 104

Does your company provide paid holidays? YES 169 NO 34
How many days of paid holidays?
1-3 13
4-7 105
8-11 44
over 12 7

Do you offer paid vacation? YES 177 NO 26
Amount of vacation per year
1 week 77
2 weeks 76
3 weeks 18
Other 6

The amount of vacation given is based on:
Length of service 125
Type of job 7
Flat annual amount 45

Does your company offer a company paid retirement plan? YES 64 NO 139

Do you have a profit sharing plan? YES 43 NO 160

OTHER BENEFITS PROVIDED: Short-term disability, Long-term disability, Voluntary term life insurance, 401-K, Employee Uniforms, Company Vehicle, Vision Insurance, Prescription Plan, Maternity Leave, Personal Leave, Bonus, Stock, Flex & Cafeteria Plan, Child Care, Paid Travel, Wellness Insurance, Free Food & Beverage, Supplemental Life Insurance

WHOLESALE & RETAIL TRADE INDUSTRY Benefits
(Includes: Department Stores, Convenience Stores, Supermarkets, Auto Repair, Sales & Service, Restaurants, Hardware Stores, and Industrial Suppliers)

Eighty-Nine (89) Employers responded to the Benefits Survey. The number of responses is entered for each question on the survey.

Does your company pay medical insurance for the employees? YES 51 No 39

What percent of the premiums?

25-39% 3 51-80% 11
40-50% 7 81-100% 30

Does your company pay life insurance for employees? YES 29 NO 61

Does your company offer dental insurance? YES 16 NO 74

Does your company provide paid sick leave to its employees? YES 53 NO 37

The number of sick leave days allowed per year is:

1-5 37
6-10 12
11-15 4
16-20 _____
over 20 _____

Is sick leave allowed to be carried over to the next year if unused? YES 5 NO 49

Does your company provide paid holidays? YES 73 NO 17

How many days of paid holidays?

1-3 8
4-7 52
8-11 11
over 12 2

Do you offer paid vacation? YES 80 NO 10

Amount of vacation per year

1 week 37
2 weeks 33
3 weeks 7
Other 3

The amount of vacation given is based on:

Length of service 61
Type of job 4
Flat annual amount 15

Does your company offer a company paid retirement plan? YES 24 NO 66

Do you have a profit sharing plan? YES 19 NO 71

OTHER BENEFITS PROVIDED: Short-term disability, Long-term disability, 401-K, Uniforms, Company Vehicle, Vision Insurance, Prescription Plan, Discount, Bonus, Stock, Flex & Cafeteria Plan, Child Care, Paid Travel, Wellness Insurance, Free Food & Beverage, Supplemental Life Insurance

SERVICES INDUSTRY Benefit Questionnaire
(Includes: Medical, Legal, Accounting Firms, Daycare, Architectural, Engineering, Advertising, Consulting, & Hotel)

Forty-Five (45) Employers responded to the Benefits Survey. The number of responses is entered for each question on the survey.

Does your company pay medical insurance for the employees? YES 20 No 25

What percent of the premiums?

25-39% 51-80% 5
40-50% 2 81-100% 13

Does your company pay life insurance for employees? YES 13 NO 32

Does your company offer dental insurance? YES 5 NO 40

Does your company provide paid sick leave to its employees? YES 28 NO 17

The number of sick leave days allowed per year is:

1-5 12
6-10 14
11-15 1
16-20
over 20 1

Is sick leave allowed to be carried over to the next year if unused? YES 2 NO 26

Does your company provide paid holidays? YES 35 NO 10

How many days of paid holidays?

1-3 3
4-7 17
8-11 12
over 12 3

Do you offer paid vacation? YES 35 NO 10

Amount of vacation per year

1 week 14
2 weeks 15
3 weeks 6
Other

The amount of vacation given is based on:

Length of service 23
Type of job 1
Flat annual amount 11

Does your company offer a company paid retirement plan? YES 17 NO 28

Do you have a profit sharing plan? YES 10 NO 35

OTHER BENEFITS PROVIDED: Free Services for employee, IRA, Disability, Supplemental life insurance, Free Uniform, Child Care, Cafeteria & Flex Plan, Travel Allowance, Free Food & Beverage

MANUFACTURING INDUSTRY Benefit Questionnaire
(Includes: Food, Oil & Gas, Equipment Fabrication, Machine Shops, Textile)

Twenty-Six (26) Employers responded to the Benefits Survey. The number of responses is entered for each question on the survey.

Does your company pay medical insurance for the employees? YES 19 No 7

What percent of the premiums?

25-39% 51-80% 3
40-50% 4 81-100% 12

Does your company pay life insurance for employees? YES 12 NO 14

Does your company offer dental insurance? YES 3 NO 23

Does your company provide paid sick leave to its employees? YES 8 NO 18

The number of sick leave days allowed per year is:

1-5 7
6-10 1
11-15
16-20
over 20

Is sick leave allowed to be carried over to the next year if unused? YES 1 NO 7

Does your company provide paid holidays? YES 24 NO 2

How many days of paid holidays?

1-3 1
4-7 18
8-11 5
over 12

Do you offer paid vacation? YES 25 NO 1

Amount of vacation per year

1 week 15
2 weeks 9
3 weeks 1
Other

The amount of vacation given is based on:

Length of service 15
Type of job
Flat annual amount 10

Does your company offer a company paid retirement plan? YES 9 NO 17

Do you have a profit sharing plan? YES 6 NO 20

OTHER BENEFITS PROVIDED: Short-term disability, Long-term disability, 401-K, Uniforms, Company Vehicle, Vision Insurance, Prescription Plan, Discount, Bonus, Stock, Flex & Cafeteria Plan, Child Care, Paid Travel, Wellness Insurance, Free Food & Beverage, Supplemental Life Insurance

GOVERNMENT Benefit Questionnaire
(Includes: State Agencies, Public Educational Institutions, Non-profits under Federal, State, & Local Grants)

Eight (8) Employers responded to the Benefits Survey. The number of responses is entered for each question on the survey.

Does your company pay medical insurance for the employees? YES 5 No 3
 What percent of the premiums?
 25-39% 51-80% 2
 40-50% 81-100% 3

Does your company pay life insurance for employees? YES 1 NO 7

Does your company offer dental insurance? YES 2 NO 6

Does your company provide paid sick leave to its employees? YES 8 NO 0

The number of sick leave days allowed per year is:

1-5 2
 6-10 3
 11-15 2
 16-20 1
 over 20

Is sick leave allowed to be carried over to the next year if unused? YES 5 NO 3

Does your company provide paid holidays? YES 8 NO 0

How many days of paid holidays?

1-3
 4-7 1
 8-11 5
 over 12 2

Do you offer paid vacation? YES 8 NO 0

Amount of vacation per year

1 week
 2 weeks 5
 3 weeks 1
 Other 2

The amount of vacation given is based on:

Length of service 8
 Type of job
 Flat annual amount

Does your company offer a company paid retirement plan? YES 7 NO 1

Do you have a profit sharing plan? YES 0 NO 8

OTHER BENEFITS PROVIDED: Flex & Cafeteria Plan, Paid Travel

INSURANCE, FINANCE, & REAL ESTATE INDUSTRY Benefit Questionnaire

Fourteen (14) Employers responded to the Benefits Survey. The number of responses is entered for each question on the survey.

Does your company pay medical insurance for the employees? YES 5 No 9

What percent of the premiums?

25-39% 51-80% 1
40-50% 1 81-100% 3

Does your company pay life insurance for employees? YES 4 NO 10

Does your company offer dental insurance? YES 0 NO 14

Does your company provide paid sick leave to its employees? YES 13 NO 1

The number of sick leave days allowed per year is:

1-5 10
6-10
11-15
16-20 2
over 20 1

Is sick leave allowed to be carried over to the next year if unused? YES 5 NO 9

Does your company provide paid holidays? YES 13 NO 1

How many days of paid holidays?

1-3
4-7 8
8-11 5
over 12

Do you offer paid vacation? YES 14 NO

Amount of vacation per year

1 week 4
2 weeks 8
3 weeks 1
Other 1

The amount of vacation given is based on:

Length of service 8
Type of job 1
Flat annual amount 5

Does your company offer a company paid retirement plan? YES 2 NO 12

Do you have a profit sharing plan? YES 2 NO 12

OTHER BENEFITS PROVIDED: Short-term disability Long-term disability, Supplemental Life Insurance

CONSTRUCTION INDUSTRY Benefit Questionnaire

Thirteen (13) Employers responded to the Benefits Survey. The number of responses is entered for each question on the survey.

Does your company pay medical insurance for the employees? YES 8 No 5

What percent of the premiums?

25-39% 51-80% 4

40-50% 2 81-100% 2

Does your company pay life insurance for employees? YES 6 NO 7

Does your company offer dental insurance? YES 1 NO 12

Does your company provide paid sick leave to its employees? YES 10 NO 3

The number of sick leave days allowed per year is:

1-5 10

6-10

11-15

16-20

over 20

Is sick leave allowed to be carried over to the next year if unused? YES 2 NO 8

Does your company provide paid holidays? YES 11 NO 2

How many days of paid holidays?

1-3 1

4-7 7

8-11 3

over 12

Do you offer paid vacation? YES 11 NO 2

Amount of vacation per year

1 week 6

2 weeks 5

3 weeks

Other

The amount of vacation given is based on:

Length of service 6

Type of job 1

Flat annual amount 4

Does your company offer a company paid retirement plan? YES 4 NO 9

Do you have a profit sharing plan? YES 4 NO 9

OTHER BENEFITS PROVIDED: Stock Incentives

TRANSPORTATION INDUSTRY Benefit Questionnaire

Five (5) Employers responded to the Benefits Survey. The number of responses is entered for each question on the survey.

Does your company pay medical insurance for the employees? YES 3 No 2

What percent of the premiums?

25-39% 51-80% 1

40-50% 81-100% 2

Does your company pay life insurance for employees? YES 3 NO 2

Does your company offer dental insurance? YES 4 NO 1

Does your company provide paid sick leave to its employees? YES 3 NO 2

The number of sick leave days allowed per year is:

1-5 1

6-10 1

11-15

16-20 1

over 20

Is sick leave allowed to be carried over to the next year if unused? YES 1 NO 2

Does your company provide paid holidays? YES 3 NO 2

How many days of paid holidays?

1-3

4-7 2

8-11 1

over 12

Do you offer paid vacation? YES 4 NO 1

Amount of vacation per year

1 week 1

2 weeks 1

3 weeks 2

Other

The amount of vacation given is based on:

Length of service 4

Type of job

Flat annual amount

Does your company offer a company paid retirement plan? YES 1 NO 4

Do you have a profit sharing plan? YES 1 NO 4

OTHER BENEFITS PROVIDED: Stock Incentives

FARMING INDUSTRY Benefit Questionnaire

Two (2) Employers responded to the Benefits Survey. The number of responses is entered for each question on the survey.

Does your company pay medical insurance for the employees? YES 0 No 2

What percent of the premiums?

25-39% 51-80%

40-50% 81-100%

Does your company pay life insurance for employees? YES 0 NO 2

Does your company offer dental insurance? YES 0 NO 2

Does your company provide paid sick leave to its employees? YES 0 NO 2

The number of sick leave days allowed per year is:

1-5 N/A

6-10

11-15

16-20

over 20

Is sick leave allowed to be carried over to the next year if unused? YES N/A NO N/A

Does your company provide paid holidays? YES 0 NO 2

How many days of paid holidays?

1-3 N/A

4-7

8-11

over 12

Do you offer paid vacation? YES 0 NO 2

Amount of vacation per year

1 week N/A

2 weeks

3 weeks

Other

The amount of vacation given is based on:

Length of service N/A

Type of job

Flat annual amount

Does your company offer a company paid retirement plan? YES 0 NO 2

Do you have a profit sharing plan? YES 1 NO 1

OTHER BENEFITS PROVIDED: Holidays Bonus